



BERKSHIRE HATHAWAY HOMESTATE COMPANIES

REPRESENTING FINANCIAL STRENGTH & INTEGRITY

P.O. BOX 881716 SAN FRANCISCO, CA 94188-1716 | PHONE: (888) 495-8949

September 28, 2010

Dear Policyholder,

The State of California recently announced new regulatory changes relating to Medical Provider Networks (MPNs) and how insurance carriers administer their MPN. The State has also amended regulations relating to some of the general workers compensation notices including: 1) information about Workers Compensation distributed to new employees, 2) the MPN posting notice to employees, 3) the mandatory California Posting Notice and 4) the worker's compensation claim reporting form and notice of potential eligibility. These changes go into effect on October 8, 2010.

Below is a listing of both the revised and new notices for you to post and distribute to your employees accordingly. We have outlined the statutory requirements for each of the new notices included with this correspondence as a reference tool.

We have provided you with one copy of each of the forms/postings above. In an effort to be more environmentally friendly, you can obtain additional copies on our website at www.bhhc.com under the 'TOOLS' section – 'Request/Download Forms'.

- DWC-7 Workers Comp Posting Notice (English & Spanish) –REVISED
 - Also called Notice to Employees – Injuries Caused by Work
 - **Required to be posted in a conspicuous place accessible to all employees as of 10/8/10**
 - Post both English & Spanish version where there are Spanish speaking employees
 - 8-1/2 x 11 version available on our website

- MPN Notification Document (English & Spanish) – REVISED
 - 16 page 8-1/2 x 11 version of the old MPN Poster
 - **Required to be posted as of 10/08/10 next to the DWC-7 poster**
 - **This replaces the blue glossy MPN poster which should be removed**
 - Post both English & Spanish version where there are Spanish speaking employees

- Facts About Workers Comp (English & Spanish) - REVISED
 - Required to be **provided to all new employees at time of hire**, for those hired 10/8/10 and after
 - Distribute both English & Spanish version when new hire is Spanish speaking employee
 - Can now be distributed electronically
 - New version is in 8-1/2 x 11 format

- MPN Implementation Notice/Letter (English & Spanish) - NEW
 - Required to be **provided to all new employees at time of hire**, for those hired 10/8/10 and after
 - Distribute both English & Spanish version when new hire is Spanish speaking employee
 - Can now be distributed electronically



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- DWC-1 Employees Claim form - REVISED
 - Required to be provided to injured employees for injuries 10/08/10 and after.
 - **Provide at time of injury.**

Please also note that the State has implemented the following changes relating to the distribution of the blue 'MPN Pamphlets' and the red 'Facts for Injured Worker' Pamphlets:

- MPN pamphlets (English & Spanish)
 - No longer required to be distributed at time of hire or at time of new policy bind.
 - BHHC will send to injured employee at time claim is reported.
- Facts for Injured Workers (English & Spanish) - REVISED
 - Only required to be distributed to employees that are injured due to a violent crime.
 - New version will be on our website www.bhhc.com
- MPN affidavit – no changes
 - This form now signifies that the new MPN Implementation notice has been distributed
 - Should be completed when you have a new hire
 - Fax completed form to BHHC at 866-348-3588
 - Available on our website www.bhhc.com

Please be advised that policyholders not in compliance with the new regulation on October 8, 2010 may be subject to a fine from the State of California of up to \$7,000 per violation and forfeit the right to direct medical control of Workers Compensation claims.

If you have any questions regarding this matter, please contact us at 888-495-8949 or email us at mpn@bhhc.com.

Regards,

Debbie Desuyo
Director of Client Services